Your Myers-Briggs® Step II™ Profile gives you information about your personality type based on your answers to the MBTI® assessment. It first indicates your Step I™ results—your reported four-letter type. Next it shows your Step II results—your expression of five facets for each of the four Step I preference pairs.

Your Step I™ Results

INFJs tend to be quietly forceful, intense, conscientious, and concerned for others. They work with perseverance and originality. They are often motivated by a larger purpose or mission they want to accomplish. They are respected for their clear convictions regarding how to serve the common good.

<table>
<thead>
<tr>
<th>Your reported Myers-Briggs personality type</th>
<th>INFJ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your preferences</td>
<td>Introversion</td>
</tr>
</tbody>
</table>

CLARITY OF YOUR PREFERENCES: INFJ

The length of the lines on the preference clarity index (pci) graph above shows how clearly or consistently you chose one preference over the other in each pair. The longer the line, the more often your answers indicated that preference, and the more likely it is that the MBTI assessment has accurately reflected your preference.
Your Step II™ Results

The graphs that follow show your Step II results—your expression of five facets for each of the Step I preference pairs. Be aware that a preference is broader than its facets and so your five facet scores do not add up to your Step I preference score.

The length of each line on the graphs shows how consistently you chose one facet pole over the other. The longer the line, the clearer your preference is for that pole. Scores of 2–5 that are on the same side as your Step I preference indicate in-preference results. Scores of 2–5 on the opposite side of your Step I preference indicate out-of-preference results. Scores of 0 and 1 are in the midzone and often mean a situational or muted use of either pole.
**JOAN SAMPLE**

**INFJ | 4**

### THOUGHTS IN FOCUS

#### THINKING

Basing conclusions on logical analysis
with a focus on objectivity

#### FEELING

Basing conclusions on personal or social values
with a focus on harmony

<table>
<thead>
<tr>
<th>OUT-OF-PREFERENCE</th>
<th>MIDZONE</th>
<th>IN-PREFERENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>LOGICAL</td>
<td>EMOTIONAL</td>
<td></td>
</tr>
<tr>
<td>REASONABLE</td>
<td>REASONABLE</td>
<td></td>
</tr>
<tr>
<td>QUESTIONING</td>
<td>CRITICAL</td>
<td></td>
</tr>
<tr>
<td>CRITICAL</td>
<td>CRITICAL</td>
<td></td>
</tr>
<tr>
<td>TOUGH</td>
<td>TOUGH</td>
<td></td>
</tr>
</tbody>
</table>

#### THINKING

Impersonal, seek impartiality,
objective analysis

#### FEELING

Truthful, cause-and-effect,
apply principles

#### QUESTIONING

Precise, challenging,
want discussion

#### CRITICAL

Skeptical, want proof,
critique

#### TOUGH

Firm, tough-minded,
ends oriented

#### THOUGHTS IN FOCUS

### JUDGINGS

Preferring decisiveness and closure

#### JUDGING

Preferring flexibility and spontaneity

<table>
<thead>
<tr>
<th>IN-PREFERENCE</th>
<th>MIDZONE</th>
<th>OUT-OF-PREFERENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>SYSTEMATIC</td>
<td>CEREMONIAL</td>
<td></td>
</tr>
<tr>
<td>PLANFUL</td>
<td>PLANFUL</td>
<td></td>
</tr>
<tr>
<td>EARLY STARTING</td>
<td>EARLY STARTING</td>
<td></td>
</tr>
<tr>
<td>SCHEDULED</td>
<td>SCHEDULED</td>
<td></td>
</tr>
<tr>
<td>METHODICAL</td>
<td>METHODICAL</td>
<td></td>
</tr>
</tbody>
</table>

#### SYSTEMATIC

Orderly, structured,
dislike diversions

#### PLANFUL

Future focused, advance
planner, make firm plans

#### EARLY STARTING

Motivated by self-discipline,
steady progress, late start stressful

#### SCHEDULED

Want routine, make lists,
procedures help

#### METHODICAL

Plan specific tasks,
note subtasks, organized

#### CASUAL

Relaxed, easygoing,
welcome diversions

#### OPEN-ENDED

Present focused, go with the flow,
make flexible plans

#### PRESSURE-PROMPTED

Motivated by pressure, bursts and spurts,
early start unstimulating

#### SPONTANEOUS

Want variety, enjoy the unexpected,
procedures hinder

#### EMERGENT

Plunge in, let strategies emerge, adaptable

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Interpreter’s Summary

PREFERENCE CLARITY FOR REPORTED TYPE: INFJ

<table>
<thead>
<tr>
<th>Preference</th>
<th>Clarity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introversion</td>
<td>Slight (3)</td>
</tr>
<tr>
<td>Intuition</td>
<td>Slight (3)</td>
</tr>
<tr>
<td>Feeling</td>
<td>Moderate (15)</td>
</tr>
<tr>
<td>Judging</td>
<td>Slight (5)</td>
</tr>
</tbody>
</table>

FACET SCORES AND THE AVERAGE RANGE OF SCORES FOR OTHER INFJs

The bars on the graph below show the average range of scores that occurred for the INFJs in the US national sample. The bars show scores that are -1 to +1 standard deviation from the mean. The vertical line in each bar shows INFJs’ mean score. The bold numbers show the respondent’s scores.

Polarity Index: 51

The polarity index, which ranges from 0 to 100, shows the consistency of a respondent’s facet scores within a profile. Most adults score between 50 and 65, although higher indexes are common. An index that is below 45 means that the respondent has many scores in or near the midzone. This may be due to mature situational use of the facet, answering the questions randomly, lack of self-knowledge, or ambivalence about use of a facet. Some such profiles may be invalid.

Number of Omitted Responses: 0