MBTI® Certification Program Terms of Business

These are the Terms of Business for the MBTI Certification Program ("**Terms**") of The Myers-Briggs Company Limited, a company registered in England and Wales (registered number 2218212) whose registered offices are at Sandringham House, Heritage Gate, East Point Business Park, Sandy Lane West, Oxford OX4 6LB, UK (The Myers-Briggs Company) and cover the European branch offices and operations of The Myers-Briggs Company Limited (including The Myers-Briggs Company - France, The Myers-Briggs Company - Netherlands and The Myers-Briggs Company - Germany). When we refer to "**The Myers-Briggs Company**", "we", "us" and "our" we mean The Myers-Briggs Company Limited and our European branch offices, unless otherwise stated.

If you have questions about any of these terms and conditions, please contact The Myers-Briggs Company's Customer Support Team on +44 1865 404610 or +44 1865 404500.

These terms and conditions relate to the MBTI Certification Program and are supplemental to the <u>Elevate Terms of Use</u>. In addition, for European customers, these terms are also supplemental to the <u>Terms of Business for Booking Learning Programmes</u> (for public certification training) or <u>Terms of Business for Booking In-House Learning Programmes</u> (for in-house learning training).

- 1. This program is a combination of workshop and online learning and you are responsible for having the resources required to complete the program within the time period required. Failure to meet the completion criteria will mean you will not be able to complete the certification exam and qualify.
- 2. The program requires you to have access to Zoom (or other applicable) video-conferencing software in order to access the instructor-led sessions that are required for completion. You are responsible for obtaining your own access to that software.

You will have ninety (90) days to fulfil all requirements and complete your certification exam. The 90-day period will commence from the date you are given access to the online content, which will ft

- 3. usually be two (2) weeks prior to the workshop start date. If you fail to fulfil all requirements or do not successfully complete the certification exam before that time period lapses, you will not achieve certification and you will not be eligible for any refunds.
- 4. We estimate up to 35 hours of learning may be required to complete this program. This program is a combination of classroom workshop learning (3.5 days available in-person or virtually) and online learning (8 modules). Thereafter, you will be required to complete an offline learning assignment and sit a certification exam. If you fail the certification exam, you will have the opportunity to re-sit the exam once. Provided you re-sit and pass the certification exam, within the ninety (90) period, having met the other qualification criteria, you will achieve certification.
- 5. Part of the completion criteria involves your attendance at the instructor-led workshops. These sessions may be attended in-person or virtually and are made available only on certain dates and times.
- 6. If you fulfil all completion criteria and successfully complete the certification exam within the required period, then:
 - US and ROW customers will be provided with a one (1) year subscription to Elevate and certain promotional materials at no additional charge. If you are a new Elevate subscriber, then this subscription will begin on the date that you successfully complete the certification program. If you are an existing Elevate subscriber, then one (1) year will be added to your existing Elevate subscription period.
 - European customers will be provided with access to Elevate and certain promotional materials at no additional charge.

Promotional materials may not be returned, refunded, exchanged, or redeemed for any other value.

7. If you fail to fulfil any of the completion criteria within the ninety (90) day period but wish to continue with the program thereafter, please contact us to discuss what steps you will need to complete in



- order to meet the completion criteria and sit the exam. We reserve the right to charge additional fees to cover any additional resources, work required or re-scheduling.
- 8. These Terms are governed by English law and you agree you will only sue us in the courts of England. The place of performance of the contract will be England.

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Registered in England and Wales Company Number 2218212

